

HEALTH AND SAFETY POLICY

We at Natural and Essential Oils Pvt. Ltd., committed to ensure the HEALTH & SAFETY of the employees working in facility

- All employees/personnel have a safe, healthy and hygienic place to work and that the surrounding environment shall not be adversely affected by work activities.
- All employees are provided with Personal Protective Equipment (PPE) based on their job specific safety requirements.
- All employees will be given training on Health & safety at work place at regular intervals.
- All employees while joining will be oriented on the fire safety and emergency evacuation procedures that are to be followed.
- Firefighting equipment like fire extinguishers are in place in case of fire accidents and First aid boxes are placed in the appropriate locations where employees can access to it.
- In the event of an accident within the factory, the shift Supervisor/Admin Department will evaluate the gravity of the accident and decide on using the first aid available at the site or moving the injured person to the Hospital.
- Employee's facilities like Toilets, Personal lockers are provided and kept clean & hygienic at all the times.
- Provided medical check-up for all the employees annually.
- Health and Safety committee formed to promote safety and health at work place and to mitigate the health & safety concerns at work place.
- Mock drill will be conducted yearly once for the verification of effectiveness of the safety Measures and Awareness.

Mr. Anirudh Ranga

CEO